

## ENVIRONMENTAL SUSTAINABILITY POLICY

FMSA seeks to minimise environmental impacts, achieve continual improvement and prevent pollution during design and construction activities. FMSA believes this environmental policy will deliver economic, social and environmental benefits to the company and the community.

At FMSA, we support an office culture that enables us to live and work ethically, and one of the dominant ethical issues that we face is our effect on the environment. We recognise the impact our business activities have on the environment and strive to have all company undertakings and designs complying with relevant environmental legislation in order to minimise the impacts of our business and to protect the world we live in for future generations.

We seek information on the origin of the services and products we use and whether they are green and ethical. We are committed to reduce the carbon footprint of the practice, reduce our consumption and the amount of waste going to landfill and see ways to incorporate more environmentally friendly options in to our designs.

FMSA encourages training for design staff in environmental considerations and initiatives and we believe in leading by example in our design approach and practice culture.

## ENVIRONMENTAL SUSTAINABILITY OBJECTIVES

1. Encourage staff to engage in industry initiatives and continually document our body of knowledge.
2. Expose our clients to ESD principles by encouraging workshops in the implementation of an Environmentally Sustainable Design Management Plan for our projects.
3. Actively undertake and promote research in aspects of the built environment that are effected by Environmentally Sustainable Design.
4. Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
5. Maintain and enhance the sustainability of our natural and built environments by making design and construction recommendations which minimise negative environmental effects.
6. As far as possible, purchase products and services that do the least damage to the environment.
7. Minimise our waste and reuse or recycle as much of it as possible.
8. Comply with relevant legislation; and
9. Protect the natural environment and preserve and conserve culturally valued built heritage.

Director:  Date: 9/5/18 Director:  Date: 9.5.18  
 Practice Quality Manager:  Date: 09.05.18