

WORK HEALTH & SAFETY IN DESIGN OF STRUCTURES

This policy will be applied to all design services managed by FMSA. Its purpose is to establish and maintain effective Work Health & Safety (WHS) in Design of Structures practices, with an aim for an ever improving standard of work health and safety in design performance for our design projects and to meet our legal responsibilities.

This policy is based on the Work Health & Safety Act 2011 and our duty of care to others and our obligation, as far as reasonably practicable, to design structures used or reasonably expected to be used at or as a workplace that are without risks to health and safety of persons who use the structure, or could reasonably be expected to use and maintain, for the purpose for which it was designed including those persons who construct the structure or who carry out any reasonable foreseeable activity at a workplace in relation to the manufacture, assembly or use of the structure for a purpose for which it was designed or the proper demolition or disposal of the structure or who are at or in the vicinity of or may be exposed to or affected by the structure.

We recognise:

- our responsibility in the performance of our design work to ensure, as far as reasonably practicable, that the structure is designed to minimise risks to health and safety of persons;
- our responsibility extends, as far as reasonably practicable, to not placing the immediate community at risk of injury, illness or property damage;
- that as far as reasonably practicable, our design provides minimal risks to the health and safety of the public. This is a shared commitment between ourselves, our clients, external providers, constructor, user and or occupier of the designed structure;
- that work health and safety has similar importance as other key considerations in achieving a healthy and safe environment;
- to achieve an ever improving standard of work health and safety performance, we must continuously strive to improve our work health and safety objectives, targets, systems and procedures.

We will:

- work to achieve ongoing compliance with the Work Health and Safety Act 2011, its Regulations, Codes of Practice and other relevant guidelines in our design of structures;
- maintain an effective and systematic Work Health & Safety in Design approach to identify design safety objectives, to identify assess and control potential health and safety issues related to the design, record those potential health and safety issues and effective design solutions applied and communicate any residual risk and other safety information to clients or other interested parties;
- maintain consultation processes involving our designers, clients, external providers, constructors, users and or occupiers of the structure where possible, and other interested parties that provides all parties the opportunity to participate in the design decision making processes, to share their concerns and have those concerns considered in ongoing planning and design work activities;
- provide any information, training, instruction or supervision to our designer that is necessary to make the designer aware of, and have the competence to and the tools to, as far as is reasonably practicable, design structures used or reasonably expected to be used at or as a workplace that are without risks to health and safety of persons.

We will:

- identify and communicate to our design staff, any relevant WH&S issues if and when we become aware of them;
- review the policy, and its application on an annual basis;
- review our performance and achievements on an annual basis;
- make modifications to the policy as and when required.

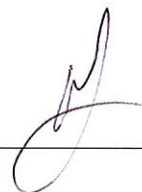
Director: _____



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Date: _____

Director: _____



Date: 13.12.16.